

Indonesia Has 7 Out of 9 ILO Standard Social Security

Social security that does not yet exist in Indonesia is maternity and unemployment benefits.

By:Ady Thea DA

3 Minute Read



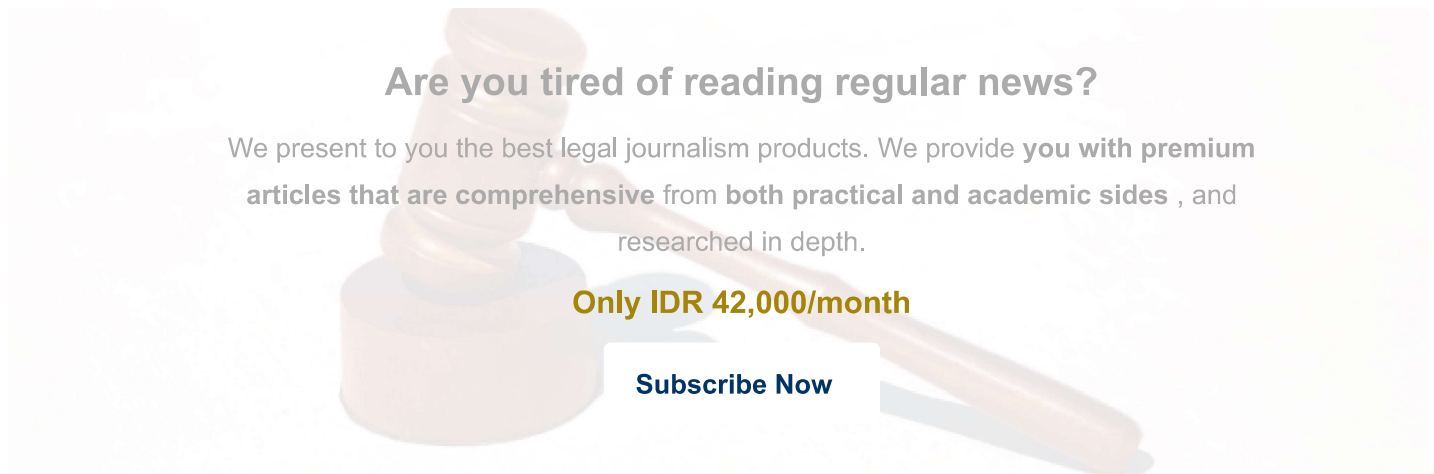
Social Protection Specialist ILO Country Office for Indonesia and Timor-Leste, Ippei Tsuruga (right) in a Public Lecture on Employment Law held by the Faculty of Law, Gajah Mada University, Friday (22/9/2023). Photo: ADY

From birth, every person has potential risks such as illness, accidents, retirement and death. As a form of protection for citizens against these potential risks, the second amendment to the constitution mandates that every person has the right to social security which enables his/her full development as a dignified human being.

Through **Law No. 40 of 2004** concerning the National Social Security System, the government through BPJS organizes 5 social security programs including National Health

Insurance (JKN), Work Accident Insurance (JKK), Old Age Security (JHT), Pension Security (JP), and Security Guarantee Death (JKM).

Law No.11 of 2020 concerning Job Creation which later became **Law No.6 of 2023** concerning the Establishment of Government Regulations in Lieu of Law (**Perppu**) **No.2 of 2022** concerning Job Creation Became Law revising Article 18 of Law 40/2004 by adding 1 social security program namely job loss guarantee (JKP). In total there are now 6 social security programs in Indonesia.



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Long before that, the UN international labor organization, the International Labor Organization (ILO), published convention No. 102 of 1952 concerning (Minimum Standards) Social Security. The regulation, which was passed on June 28 1952, regulates 9 minimum social security standards. Includes sickness benefits, unemployment benefits, old age benefits, work accident benefits, family benefits, maternity benefits, disability benefits, and inheritance benefits.

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ILO Country Office Social Protection Specialist for Indonesia and Timor-Leste, Ippei Tsuruga, said that of the 9 social security standards, Indonesia only has 7 social security standards. The seven social security programs that Indonesia has are medical services covered by the JKN program, unemployment benefits through JKP, old age benefits including JP and JHT. Work accidents are guaranteed by JKK, family benefits from the government

have the Family Hope Program (PKH), benefits for disability are in JP and JHT, and for heirs are in JP, JHT and JKM.

"So my job is to remind the Indonesian government to provide social security that does not yet exist, namely sickness benefits and maternity benefits," said Ippei in a Public Lecture on Labor Law with the theme Global Framework for Social Security and Its Development in Indonesia held by the Faculty of Law, Gadjah Mada University, Friday (22/ 9/2023).