

Indonesia enhances its human resources for more effective social security programmes

Since the reform of national social security system in 2004, Indonesia has continued to improving its social security system. With support from the ILO, the country is enhancing its human resources' capacities to run the system more effectively and to ensure the protection of its people.

News | Jakarta, Indonesia | 02 March 2021



Construction workers are vulnerable to work hazards

The ILO, with the support of Fast Retailing Co., Ltd., is facilitating an e-training for key actors in Indonesia's social security system, aimed to enhance their capacities in designing, implementing, monitoring and evaluating the social protection system in the country. The e-training is organized in response to the request from Ministry of Manpower so that both the Ministry and the Indonesia's

Social Insurance Provider for Employment (BPJS Ketenagakerjaan) can better govern employment protection, particularly related to the new Unemployment Insurance scheme.

“Indonesia is still in the early stage of implementing the unemployment insurance. Thus, we have limited human resources with good knowledge about scheme. I hope this e-training can answer our needs for skillful, knowledgeable human resources who can contribute to the improvement of unemployment scheme and social protection system in general,” stated Tri Retno Isnaningsih, Acting Director General of Industrial Relation of the Ministry of Manpower during the opening session held on 23 February.

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Tri Retno Isnaningsih, Acting Director General of Industrial Relation of the Ministry of Manpower

“The initiative of this training that directly came from the Government of Indonesia really shows their strong commitment to develop and implement effective social protection according to international standards and principles,” appraised Michiko Miyamoto, Country Director of the ILO for Indonesia and Timor-Leste.



The opening session of the 4-month e-training on social protection

The e-training provides tailor-made modules with specific contexts of Indonesia designed by the ILO's International Training Center (ITC) in Turin. The 4-month e-training will be conducted from 23 March to 25 June where the 25 participating presentation of the Ministry of Manpower and BPJS Ketenagakerjaan will learn about extending coverage, delivering quality services, assessing impact, financing comprehensive social protection system and moving from evidence to action.

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Costanza de Toma, Programme Officer for Social Protection, Governance and Tripartism of the ITC

Costanza de Toma, Programme Officer for Social Protection, Governance and Tripartism of the ITC, said that through this blended course, the participants are expected to be fully conversant with the social protection strategy for Indonesia in light of the latest reform with the implementation of the new Employment Insurance scheme.

“Through a blend of online discussions and learning activities, we want to ensure that all participants have the skills and opportunities to apply what they have learned in concrete actions. We want everyone to know their specific role within their department, ministry

and country to push in the same direction and help support the long-term development of social protection system in Indonesia,” said Costanza.

To assist Indonesia in implementing a more effective social protection system, the ILO will continue facilitating discussions among the government and its social partners on the design, implementation as well as the development of the operational regulations, and monitoring and evaluation of the social security programmes.

Tags: employment services, unemployment, unemployed, trade unions, social protection, unemployment benefits, human resources development, skills

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